

Employee Development Programs

Description of the program		Training evaluation effectiveness			
Quality and Concept-Based Training	All departments and quality improvement related personnel need to receive top 7 \ QC techniques, problem analysis and solutions, comprehensive quality management ,quality certification system.	First level Response evaluation	Second level Learning evaluation	Third level Behavioral evaluation	Fourth level Outcome evaluation
Training Target	QRA Div., Process Technical Div, Factory Affairs Div., as a total of 10,000 employees.	Training course opinion survey	Post-training evaluation performance analysis	Education and training effectiveness evaluation	Improve product quality and customer satisfaction.
Training Effectiveness	Improve personnel quality capabilities and better master the quality management system.	feedback	(written test, oral test, practice, experience)	(effects produced when applied to quality, process improvement, attitude, and knowledge)	Customer satisfaction +0.55% in 2022